Guidance...with a faculty as diverse as that at KSU, guidance for some is viewed as dictatorial fiats from others. As such, there is no mandate about what the reflection assignment need look like and the rubric is provided as a guide. While the rubric is what will be used to score the reflections for assessment purposes, it is not a roadmap or dictum that needs force the hand of faculty. When asked, the QEP director will happily provided examples. We have also provided training through CETL for what a good reflection process looks like. If any of your colleagues or even the college want a follow-up training, I’m sure that CETL will be receptive to doing more with the college or even individual departments.